

PLP Strategic Activities FY 2021/22 – FY 2022/23

PLP developed a three-year Strategic Priorities in 2016. This framework informed the FY [2020/21 to FY 2022/23 Strategic Priorities](#).

Each year, the PLP Administrative Council reviews the Priorities and affirms activities for the upcoming fiscal year. As part of the Priorities, below is a highlight of activities that have been accomplished:

- The Future of Libraries conference was held virtually during the pandemic, expanding the reach of the program and averaging 700 registrants. In October 2022, the conference moved back to an in-person event. Recent topics have included equity, diversity and inclusion; navigating the new normal, and leading with empathy.
- Funding for PLP member library-led regional staff development trainings. For the last three years, approximately \$2,000 was used to support member-driven training focusing on data-driven decision-making, programming for neurodivergent youth, services for patrons experiencing homelessness, and DEI centered organizational change.
- During the pandemic, PLP held several informal “brown bag” events to discuss pandemic-related topics, such as teleworking, planning to reopen libraries, and envisioning new services in response to COVID-19.
- Staff Development Committee events have proven popular. One training, “Mastering the Library Interview,” resulted in over 100 staff attending. Two follow-up sessions were held in response to the demand for interview skill building training.
- Technology and Innovation grants continued to be available throughout the pandemic. The continued funding allowed libraries to respond to local challenges such as the need for loanable laptops or air quality monitoring during seasonal fire activity. Past grants can be seen at <https://www.plpinfo.org/innovation-grants/>
- To support the PLP World Languages Resource Sharing initiative, a Basecamp site was developed, and several orientation sessions were held. There are approximately 30 libraries participating in this project.
- An outside consultant was invited to lead discussions with both library executives and front-line staff about DEI-focused organizational change. To promote long-term success, libraries were given the chance to think about personal and institutional biases and organizational processes, and then given a framework to move an organization through the process of change.
- To support equitable access to collections, PLP has purchased a shared Flipster subscription for the smallest PLP libraries.