

## PLP Social Media and Online Forum Policy

The Pacific Library Partnership (PLP) offers a blog, webinars, video-conferencing, and other social software tools to engage with the community it serves and to facilitate an online platform of communication between PLP and member library staff and other participants about PLP or library-related issues. PLP's social media applications and services are not intended to be traditional unlimited or limited public forums for the general exchange of ideas and viewpoints. Instead, these are intended as platforms to facilitate the sharing of ideas, opinions, and information about specific topics and library-related issues selected by PLP.

Comments posted to PLP-sponsored online media websites and platforms, or comments/input during a webinar are moderated by PLP or member library staff. PLP recognizes and respects differences in opinion. All comments, posts, and messages are solely the opinion of the author and their publication does not imply endorsement or agreement by PLP. PLP reserves the right to monitor and review content before it is posted on any platform, and to modify or remove any messages or postings that it deems, in its sole discretion, to be:

- Obscene, homophobic, sexist, or hateful content amounting to legally prohibited harassment.
- Specific and imminent threats of violence or illegal activity.
- Personal attacks, insults, or threatening language that are likely to provoke the listener or reader to resort to immediate violence.
- Potentially libelous or slanderous statements.
- Private and personal information published without consent where the publication amounts to an unlawful violation of privacy rights.
- Comments unrelated to the content of the discussion.
- Hyperlinks to material that is not directly related to the discussion.
- Commercial promotions or spam.
- Organized political activity.
- Violations of copyright, trademark right or other intellectual property right of any third party.

By using the PLP's platforms, applications, or services, participants agree to abide by this policy and all other rules and policies of the Pacific Library Partnership. Abuse or violations of this policy may result in the responsible poster being barred from participating in or posting any subsequent messages to PLP's social media sites or online forums. Participants are personally responsible for their commentary and may be held personally liable to an offended party for commentary that is defamatory, obscene, proprietary, or libelous. In addition, participants agree to indemnify PLP and its employees, from and against all liabilities, judgments, damages, and costs (including attorney's fees) incurred which arise out of or are related to posted

content. Forums and messaging may not be used for commercial purposes or for organized political activity.

In addition to the above, PLP has developed Standards of Engagement for Online Forums, to ensure respect and equitable discourse.

**Standards of Engagement for Online Forums**

Source: <https://www.mckensiemack.com/agreements>

We agree to struggle against racism, sizeism, transphobia, classism, sexism, ableism, and the way we internalize myths and misinformation about our own identities and the identities of other people.

We know that no space can be completely “safe” and we agree to work together towards harm reduction, centering those most affected by injustice in the room.

We agree to sit with the discomfort that comes with having conversations about race, gender, identity, etc. We agree to try our best not to shame ourselves for the vulnerability that these kinds of conversations require.

We are to value the viewpoints of other people that do not challenge or conflict with our right to exist.

We agree that it’s okay to have feelings. It’s okay to feel uncomfortable when discussing complex topics about accountability, equity, relationships, justice, and care.

Adopted by PLP Executive Committee January 28, 2022