



I. MOBAC Administration

MOBAC Administrative Council Agenda

September 17, 2021

9:30 a.m. via Zoom

https://us02web.zoom.us/j/87234016730?pwd=Tm9TUm55WEQ5bmZnZUxWVHBqSUEvZz09

Meeting ID: 872 3401 6730; Passcode: 133771 Call-in Option: (669) 900 - 6833

1.	Cal	ll to Order, Introductions, Announcements, Proxies	Theyer			
2.	Approval of Consent Calendar (Action Item)					
	A.	Approval of Agenda	Theyer			
	В.	Approval of Minutes of June 18, 2021 Meeting	Theyer	Attachment 1 pg. 3		
3.	Ad	ministrative Business				
	A.	Committee Program Updates and Funding Requests (Action Item)	Theyer			
	В.	Consideration of MOBAC Acquisition of the Pat Hathaway Photo Collection (Action Item)	Theyer	Attachment 2 pg. 5		
	C.	MOBAC Website Update	Wright			
	D.	COVID-19 Updates	Theyer			
	E.	PLP Update	Rosko/Waite			
4.	Reports					
	A.	Resource Sharing – Report and Committee Annual Report	Eagen/Haskin	Attachment 3 pg. 7		
	В.	Reference – Report and Committee Annual Report	Addison	Attachment 4 pg. 16		
	C.	SPLAMBA – Report and Committee Annual Report	Day/Griffo	Attachment 5 pg. 18		
	D.	Technology – Report and Committee Annual Report	Dixon/Ortiz	Attachment 6 pg. 19		
	E.	Literacy – Report and Committee Annual Report	Andrews	Attachment 7 pg. 20		
	F.	Harwood Ad-Hoc Committee	Waite/Wright			
	G.	KOHA ILS Committee	Wright			
	Н.	MOBAC Chair	Theyer			
		140P404 1 1 1 1 1 1 1				

Frost



- 5. Public Comment (Individuals are allowed three minutes; groups in attendance, five minutes. It is system policy to refer matters raised in this forum to staff for further investigation or action if appropriate. Translator/interpreter will be available upon request at least three days prior to the meeting. The Brown Act prohibits the Administrative Council from discussing or acting on any matter not agendized pursuant to State law.)
- 6. Other Business
 - A. News from Libraries
 - B. Agenda Items for Next Meeting on December 17, 2021
- 7. Adjournment

Due To The State Of California's Declaration Of Emergency – This Meeting Is Being Held Pursuant To Authorization From Governor Newsom's Executive Order N 29-20

The legislative body of a local agency may use teleconferencing in connection with any meeting or proceeding authorized by law. Cal. Gov't Code §54953(b)(1). A "teleconference" is "a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both." Cal. Gov't Code § 54953(b)(4). A local agency may provide the public with additional teleconference locations. Cal. Gov't Code § 54953(b)(4).

The teleconferenced meeting must meet the following requirements:

- (1) it must comply with all of the Act's requirements applicable to other meetings;
- (2) all votes must be taken by roll call;
- (3) the agenda must provide the public with an opportunity to address the legislative body at each teleconference location. Cal. Gov't Code § 54953(b).



_Monterey Bay Area Cooperative Library System 32 West 25th Avenue, Suite 201, San Mateo, CA 94403-2265 Phone (650) 349-5538 Fax (650) 349-5089

MOBAC Administrative Council June 18, 2021 9:30 a.m. via Zoom

Action Minutes

Council: Jacqui Grallo (CSUMB); Ashlee Wright (HML); Hillary Theyer (MCFL); Inga Waite (MPL); Diana Godwin (PGR); Nora Conte (SBC); Susan Nemitz (SCPL); Rochelle Eagen (SJB); Alicia Martinez (WAT);

Proxies: Alicia Martinez for Deborah Stephens (HCL); Mila Rianto for Kristan Lundquist (SAL)

Others: David Addison (Reference Committee); Sarah Hoeffel (Literacy Committee); Betsy Vaca (CAB); Erin Baxter (SBC); Carol Frost (PLP); Yemila Alvarez (PLP)

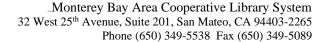
- 1. Call to Order, Introductions, Announcements, Proxies
 The meeting was called to order at 9:34 a.m. by Chair Wright. Proxies were announced.
- 2. Approval of Consent Calendar
 - A. Approval of Agenda
 - B. Approval of Minutes of March 19, 2021 Meeting

A motion was made to approve the Consent Calendar. A roll-call vote was taken. CSU Monterey Bay abstained from voting. All other parties voted in the affirmative and the motion passed. (M/S Theyer/Waite)

- 3. Administrative Business
 - A. Committee Program Updates and Funding Requests

 The Reference Committee made an oral request for the fall workshop to support honorarium and refreshments. The total requested was \$400. A motion was made and passed unanimously via roll-call vote to authorize the Reference Committee to respond to the PLP Call for Support for Staff Development Activities. (M/S Nemitz/Waite)
 - B. Review and Approval of FY 2021/22 OCLC Contract
 A motion was made and passed unanimously via roll-call vote to approve the OCLC FY 2021/22 contract. (M/S Theyer/Nemitz)
 - C. MOBAC Website Update The website is in progress. Directors were asked to send images of libraries to Wright for the homepage carousel.
 - D. COVID-19 Updates

 The libraries shared announcements regarding COVID, reopening, and Cal-OSHA.





E. PLP Update

The PLP Annual Meeting included a presentation regarding equity work in libraries. PLP will be offering the Executive and Middle Management training opportunity. PLP approved the rescinding of Menlo Park's withdrawal from PLS and PLP. PLP is considering developing training or conversations around organizational culture. San Leandro has expressed interest in joining PLP. The Governor's current draft budget includes a 50% reduction in CLSA funding.

F. Review of MOBAC Meeting Schedule for FY 2021/22
Alvarez presented the attachment, and the Council reviewed the meeting dates.

4. Reports

Resource Sharing and Technology Committee gave no report. All other standing committees shared oral reports.

5. MOBAC Chair

The Council thanked Wright for her service as Chair and welcomed Theyer as the new Chair.

6. MOBAC Administration

The Governor's budget included a 50% reduction of CLSA funds and the PLP budget is built with this reduction. The Senate and the Assembly have restored these funds for Lunch at the Library, Zip Books and CLSA and their budgets have been presented to the Governor earlier this week for consideration. The PLP shared Flipster subscription will not be fully funded by CLSA due to the 50% reduction so PLP is surveying libraries to determine who will participate. The Governor will be terminating the 29-20 Executive Order in September which has suspended some requirements of the Brown Act during the pandemic. The State Library has received \$10M of ARPA funds and will be announcing the priorities soon. In the Governor's budget, there is a line item for a state-wide online After-School Homework Help subscription, which could free up local funding for Tutor.com or Brainfuse. Data Privacy grant is wrapping up and open conference calls will be next week as well as one-on-one appointments with the consultants for anybody developing training.

7. Public Comment – None.

8. Other Business

A. News from Libraries

Alicia Martinez announced she was appointed the Watsonville Director in May. The libraries shared announcements.

- B. Agenda Items for Next Meeting on September 17, 2021
 - 1. Committee Annual Reports
- 9. Adjournment at 11:09 a.m.



Memorandum

To: MOBAC Administrative Council

From: Ashlee Wright, Library and Community Activities Director (HML)

Inga Waite, Library Director (MPL)

Subject: Determine interest within the MOBAC consortium to pursue ownership of the Pat

Hathaway and to potentially expend MOBAC reserve funds to support initial moving and storage costs; and if there is consensus in pursuing this project appoint and ad hoc committee to manage this project and provide regular

updates

Date: September 9, 2021

This memorandum seeks to provide background on the Hathaway Collection in order to facilitate a vote from MOBAC members on the future of the collections.

In January of 2021, Pacific Grove photographer and photo collector, Pat Hathaway died. His collection of photographs numbering over 80,000 depict the Central Coast and the surrounding area, as well as other areas of California, some dating as far back as the 1850's. The Monterey County Historical Society has called the photo archive "a valuable resource for historians, scholars, writers, journalists, reporters, teachers, and students."

As Mr. Hathaway did not leave a will, his estate is in probate and local historian Kent Seavey has been appointed as executor of the estate. The photograph collection is currently housed at Mr. Hathaway's home in filing cabinets. As soon as it is determined who will take responsibility for the collection and alternate storage identified, Mr. Hathaway's home can be sold and the funds used to support the collection.

Inga and I began communicating with Kent Seavey earlier this spring regarding potential repositories for the collection, with the ultimate goal being to ensure that this collection remains on the Central Coast and that it is digitized providing access for all. Because of the physical size of the collection, conversations with the CSUMB Library began earlier this summer regarding that institution becoming a potential repository for the entire Hathaway collection. However, upon further review of the scope of this collection, they determined that this collection does not fit within their mission or meet their collection development criteria and will be communicating this with the probate attorney.

In order to ensure that this important collection remains local, we are proposing that MOBAC consider taking this collection on as a consortium project. Initially this would entail moving the collection to temporary climate-controlled storage, with fire suppression and security, and use MOBAC funds to pay for moving and temporary storage. This would allow us time to do a rough inventory of the collection and determine how best to move forward with the collection, whether that is breaking the collection up amongst the MOBAC libraries or to maintain the collection as a

whole, and in addition the proper cataloging of the collection and developing a high-level digitization and preservation plan. In terms of longer-range planning it would be ideal to develop an ad hoc committee for fundraising to develop strategies for long-term funding to sustain long-term care of the collection, including dedicated staff to complete the project.

In addition I worked with Carol Frost, CEO of PLP to determine the following:

- 1. Taking on ownership of the Hathaway Collection would likely involve an attorney and legal documentation turning ownership of the collection over to MOBAC.
- 2. There is approximately \$50,000 in MOBAC reserves. It would need to be determined if the Admin Council would be in favor of the expenditure of some of those funds for the initial storage of the collection, if so how much of those funds, and how long that would support the storage of the collection before outside funding would be needed.
- 3. If the funding was approved either PLP could handle payment for storage or a member library could take on that responsibility and be reimbursed by PLP.

At this point we are looking to determine:

- 1. If there is majority interest amongst the MOBAC libraries to pursue ownership of the Hathaway Collection, and;
- 2. If there is a majority interest in pursuing ownership of the Hathaway Collection is there also consensus in favor of potential expenditure of MOBAC reserves amount TBD.

If there is a majority interest we recommend appointing an ad hoc committee to communicate that interest to the probate attorney handling the Hathaway estate, so that they are aware that local interest exists from a well-established local community organization who will be committed to its preservation and digitization. A "yes" answer to both questions above will not bind MOBAC to either take on ownership of the collection or the expenditure of funds in the future.

In addition, we are aware that their will be other things, some of which may be complex, that will need to be determined as part of this project should MOBAC decide to obtain ownership:

- 1. Copyright and reproduction rights. Many of the public libraries are aware that small numbers of duplicate copies of works by local photographers exist in multiple repositories and the Hathaway collection, but there is no documentation of copyright and reproduction rights. However, there is language that libraries use to cover this when rights are unclear. See MCFL statements and Library of Congress as examples.
- 2. Approximately 2,400 photographs have been digitized, although not to archival standards. Mr. Hathaway sold prints of photographs through two websites. There is http://www.caviews.com/ and his pages on https://fineartamerica.com/ It is unclear who owns these websites or the images available for purchase and where the funds are going when a print of an image is purchased.

In conclusion this is an incredibly important collection documenting the history of the Central Coast and the history of MOBAC members' respective communities and we hope that the MOBAC Admin Council will be amenable to pursuing ownership of the collection.

Fiscal Year: 2021

Committee: MOBAC Resource Sharing Committee

Committee Member & Chair: Irma Fink (NPS)

Active Committee Members: Rachel Becerra (GAV), Rebecca Bergeon (CSUMB), Madeleine Damon (SCZ), Rochelle Eagen (SJB), Irma Fink (NPS), Lydia Gentry (MIIS), Katya Haskin (MPC), Ray Melendez (MCO), Mezairah Niduaza (HCL), Donna Teresa (MPC), Jillian Wilson (WAT)

Additional Resource Sharing Members: Sandy Ekland (SBE), Mallory DeBartolo (UCSC)

Date: August 23, 2021

1. What did your committee accomplish during the last fiscal year?

Due to the COVID-19 pandemic, all meetings were and continue to be conducted via ZOOM. We scheduled four (4) meetings throughout the fiscal year: July 14, 2020, October 13, 2020, January 19, 2021, April 13, 2021. The Courier Service, temporarily suspended in March 2020, resumed on a reduced schedule for many MOBAC members at the end of June 2020. All committee meetings continue to include sharing information and best practices for phasing in reopening, handling returned materials, offering services (such as curbside delivery) and resuming resource sharing.

Meeting highlights...

- July 2020: we welcomed new committee members Jillian Wilson (WAT) and Mallory DeBartolo (UCSC); we bid farewell to Jean Chapin (HML) and wished her well in retirement; we drafted the 2020 Annual Report (presented to Council in September 2020); Katya Haskin (MPC) stepped forward to participate with the MOBAC working group to plan and oversee the new MOBAC website; we updated the Committee roster; we elected the FY 2020/2021 Chair (Irma Fink agreed to continue as Chair).
- October 2020: discussions continued to draft the final committee charge for presentation to the MOBAC Administrative Council; work on the new MOBAC Website continued with Katya Haskin (MPC) representing the committee; discussions continued regarding library plans for reopening, curbside delivery, restored resource sharing and courier services. Sites such as the *Realm Project Reopening Archives, Libraries and Museums* https://www.webjunction.org/explore-topics/COVID-19-research-project.html and *OCLC COVID-19* We're in this together. Information and Resources to help https://www.oclc.org/en/covid-19.html continued to be monitored for best practices in these uncertain times.

January 2021: with the MOBAC listservs and email reflectors moved to PLP administration, Jillian Wilson (WAT) stepped forward to maintain the committee roster; we reviewed and provided input to the proposed new MOBAC website with three (3) designs presented; Rochelle Eagen (SJB) updated the committee on the progress of the Koha ILS Committee; we finalized the Committee recommendation for the Resource Sharing Committee charge:

The MOBAC Resource Sharing Committee is the advisory group, which makes recommendations to the MOBAC Administrative Council to improve and maintain resource sharing and interlibrary loan/document delivery service throughout the System with regard to efficient communication, accurate tools, and trained and efficient resource sharing/interlibrary loan staff.

 April 2021: the MOBAC Administrative Council formally approved the charge for the MOBAC Resource Sharing Committee and work followed to update the committee site.

Additionally...

- With the exception of the June 2021 meeting, the Committee Chair and/or a committee member attended and reported at MOBAC Administrative Council meetings.
- We continue to add and update information posted to our MOBAC website https://www.mobac.org/committees/resource-sharing-committee/
- Problem Sharing and Solving continue to be a component of each meeting, with a focus on best practices for sharing resources during this time of COVID-19:
 - Realm Project Reopening Archives, Libraries and Museums https://www.webjunction.org/explore-topics/COVID-19-research-project.html
 - OCLC COVID-19 We're in this together. Information and Resources to help https://www.oclc.org/en/covid-19.html
 - Spreadsheet listing the status of libraries: whether or not they are lending; whether or not they are accepting the return of materials https://docs.google.com/spreadsheets/d/1M8qEr7sAjTzG9v4fxluwndEHosVF2UMcrXW00SeNd68/edit#gid=0
- We are interested in the impact the Koha ILS Project may have on MOBAC resource sharing and what, as a committee, we may do to encourage and facilitate resource sharing among all MOBAC member libraries.

2. What activities, workshops, etc. are you planning for the current fiscal year?

- We will continue to explore ILL tools that facilitate the sharing of electronic resources and e-books.
- We will continue to gather and share information about ILL-relevant conferences, resources, and workshops.
- We will continue to update the new MOBAC website, managing the content and updating the MOBAC ILL Guidelines as needed, adding useful links and ILL "best practice" tips.
- We will reach out to members unable to attend meetings to solicit input for the meetings. We will continue meetings via ZOOM until we are able to again gather in person.

3. Are there any obstacles/issues/challenges you wish to convey?

Obstacles and challenges include:

- As previously noted, we are interested in the impact the Koha ILS Project may have on MOBAC resource sharing and what, as a committee, we may do to encourage and facilitate resource sharing among all MOBAC member libraries.
- Due to the changing nature of digital content, we are working to keep up with new technologies.
- Due to the current COVID-19 pandemic crisis, we are all working to safely provide services to our patron communities.
- We request that Council encourage full participation of MOBAC member libraries in resource sharing. At present we miss participation from Cabrillo College, Carmel Public, Monterey Public, Pacific Grove Public, and Salinas Public libraries.
- We request that Council encourage full participation of member libraries' designated Resource Sharing Committee representatives at our quarterly Resource Sharing Committee meetings.

A work in progress, **Annual Reports** will be posted to our committee website https://www.mobac.org/committees/resource-sharing-committee/

Estimate funding need for current FY: We are not requesting funds at this time.

Annual Statistics – FY 2021 (July 1, 2020 – June 30, 2021)

The following statistics represent the Borrowing and Lending processes for both Within System (WIS) and Out of System (OOS) ILL for Loans (returnable materials) and Copies (articles and other non-returnable materials). These statistics represent ILL transactions processed through OCLC and do not reflect ILL transactions performed using other sources. Per OCLC, only requests that have an OCLC ILL record number as part of the request are counted.

Due to the COVID-19 pandemic, the MOBAC courier service was suspended in March 2020 and service resumed among some members at the end of June 2020. As of June 30, 2021, not all MOBAC members have resumed borrowing and lending.

Statistics indicate that for FY 2021 within system ILL resource sharing for both Borrowing and Lending to be approximately 3% of total ILL activity (down from 16% in FY 2020). Note the increased percentage of copies borrowed (Chart 3), which may be directly related to the need to borrow book chapters and related electronic items rather than physical materials as libraries were affected by COVID-19 closures and reduced access to physical materials. While DLI withdrew from MOBAC membership effective July 1, 2018, they have continued to do some resource sharing with us and so we have included their statistics with this report (OCLC continues to include their use statistics with MOBAC).

The two (2) tables below represent the percent of **Within System Borrowing** .vs All Borrowing (Within and Out of System) for Loans and Copies (**blue table**) AND **Within System Lending** .vs All Lending (Within and Out of System) for Loans and Copies (**green table**) by MOBAC member library for FY 2021. (*Note: N/A indicates no data reported.*)

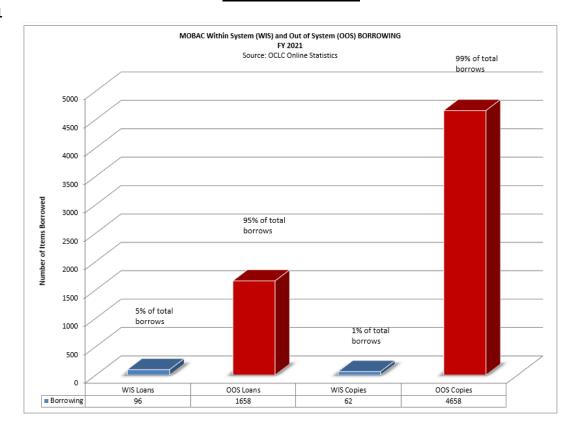
A sampling of charts (Chart 1 through Chart 8) for both Borrowing and Lending processes for FY 2021 are shown below. Additional data for this FY and prior years can be viewed at our website.

MOBAC MEMBER LIBRARY	% of WITHIN SYSTEM BORROWING .VS ALL BORROWING LOANS – FY 2021	MOBAC MEMBER LIBRARY	% of WITHIN SYSTEM BORROWING .VS ALL BORROWING COPIES – FY 2021
САВ	0%	САВ	N/A
CSUMB	4%	CSUMB	2%
DLI	3% WITHDREW MEMBERSHIP	DLI	1% WITHDREW MEMBERSHIP
GAV	0%	GAV	N/A
HCL	N/A	HCL	N/A
HML	0%	HML	0%
МСО	0%	МСО	N/A
MIIS	15%	MIIS	11%
MPC	15%	MPC	36%
MPL	NON-PARTICIPANT	MPL	NON-PARTICIPANT
NPS	9%	NPS	1%
PGR	NON-PARTICIPANT	PGR	NON-PARTICIPANT
SAL	NON-PARTICIPANT	SAL	NON-PARTICIPANT
SBE	50%	SBE	N/A
SCZ	0%	SCZ	N/A
SJB	NON-OCLC PARTICIPANT	SJB	NON-OCLC PARTICIPANT
UCSC	0%	UCSC	1%
WAT	3%	WAT	0%

MOBAC	% of WITHIN SYSTEM	MOBAC	% of WITHIN SYSTEM
MEMBER	LENDING .VS ALL LENDING	MEMBER	LENDING .VS ALL LENDING
LIBRARY		LIBRARY	
	LOANS – FY 2021		COPIES – FY 2021
САВ	0%	САВ	N/A
CSUMB	8%	CSUMB	3%
DLI	3% WITHDREW	DLI	6% WITHDREW
	MEMBERSHIP		MEMBERSHIP
GAV	N/A	GAV	N/A
HCL	N/A	HCL	N/A
HML	N/A	HML	N/A
MCO	N/A	MCO	N/A
MIIS	50%	MIIS	1%
MPC	21%	MPC	38%
MPL	NON-PARTICIPANT	MPL	NON-PARTICIPANT
NPS	0%	NPS	1%
PGR	NON-PARTICIPANT	PGR	NON-PARTICIPANT
SAL	NON-PARTICIPANT	SAL	NON-PARTICIPANT
SBE	7%	SBE	0%
SCZ	0%	SCZ	N/A
SJB	NON-OCLC PARTICIPANT	SJB	NON-OCLC PARTICIPANT
UCSC	0%	UCSC	2%
WAT	1%	WAT	0%

ILL Borrowing Charts

Chart 1



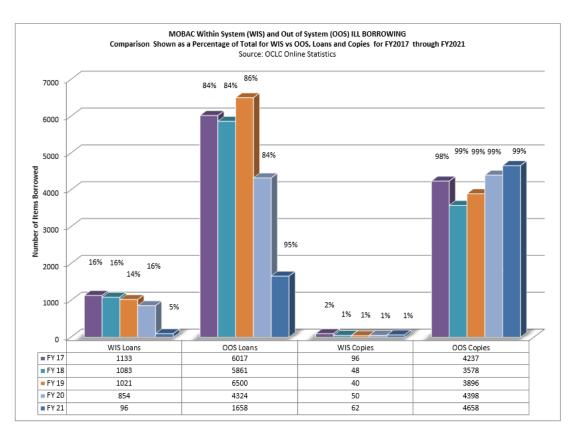
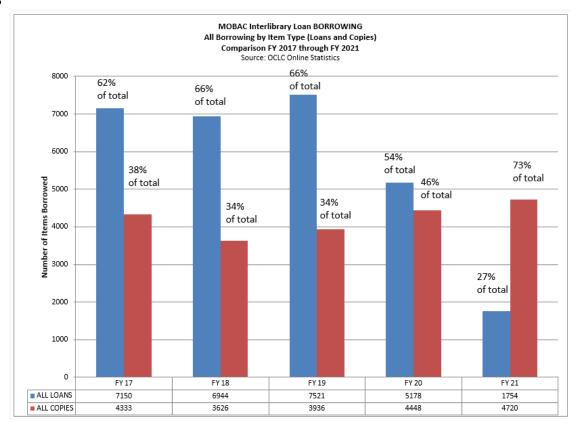
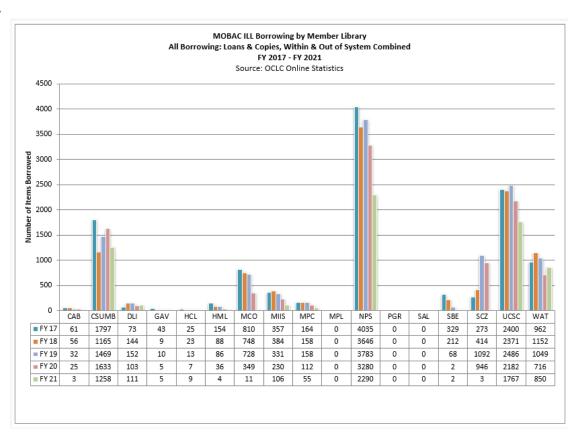


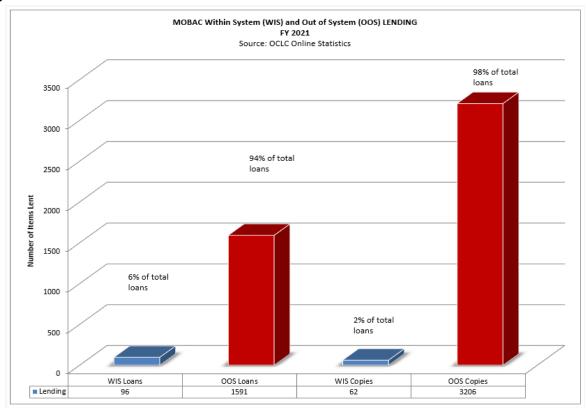
Chart 3





ILL Lending Charts

Chart 5



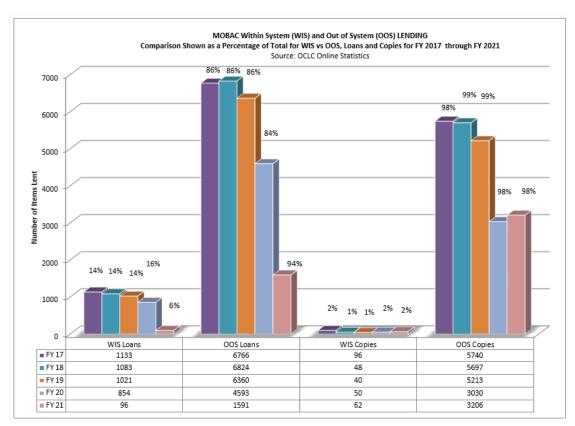
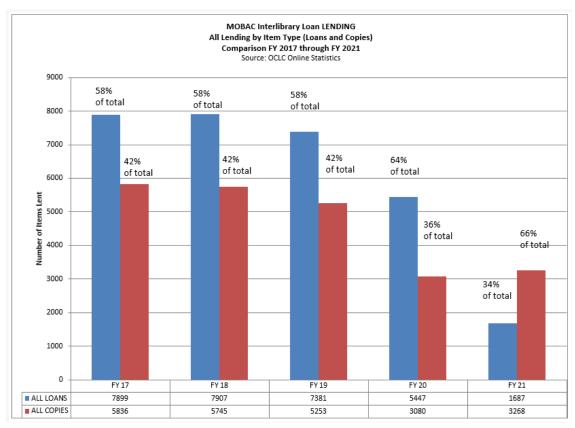
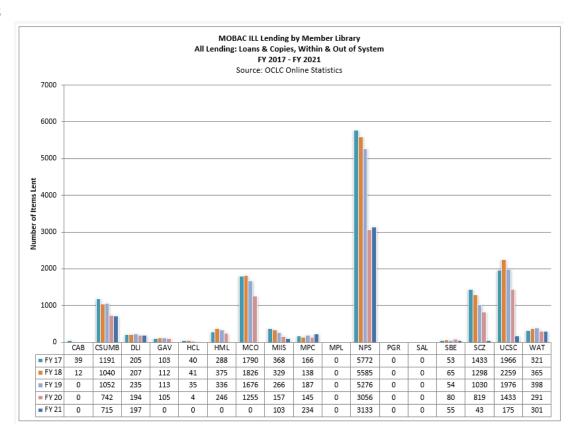


Chart 7





Fiscal Year Reporting on: 2020/2021

Committee Name: Reference

Committee Chair: David Addison

Active Committee Members: Cynthia Ainsworth(Hartnell), Betsy Vaca(Cabrillo), Stephen Fadel(CSUMB), Elizabeth Thomas(MPC), Watonka Addison(WPL), Beata Obydzinski(MCFL), Joelle Mellon(Middlebury Inst), Frank Gravier(UCSC), Jean Chapin (Carmel)

Date: August 24, 2021

1. What did your committee accomplish during the last fiscal year?

- We met 6 times via Zoom with representatives of member libraries to provide opportunities for professional growth and knowledge sharing. We shared reference tips and techniques, new resources, best practices and how we can support each other during this unprecedented time while still providing excellent reference services for our communities.
- We hosted a successful and well attended workshop using our Zoom platform titled "Self-Care in Times of Uncertainty". The workshop was presented by Ann Jealous and Caroline Haskell and focused on librarian self-care in order for us to support our patrons and community.
- We continued to support each other professionally and personally during the pandemic by sharing coping techniques. We had very supportive conversations on how each of our libraries were able to provide reference services during a very challenging time. Our libraries continued to provide robust digital reference services and our public libraries were able to offer in person services in the summer of 2020. The committee's conversations on this topic are evolving and ongoing.

2. What activities, workshops, etc. are you planning for the current fiscal year?

- We will continue to have conversations around the impacts of the pandemic and how this has affected our services for both public and academic libraries. We will share our strategies and best practices for staying connected to our communities. We continue to share information regarding our available digital services and how to use them. (staff and public training needs)
- The topic for our annual fall workshop is the Gamification of Learning and Instruction. "The skills that games help develop – digital literacy and understanding how systems (computer and otherwise) work, for example – will become increasingly important in a work environment where jobs and responsibilities are regularly changing". Ala.org. We will have two presenters, one from our committee, Joelle Mellon from MIS and Nadav Lipkin, PhD Associate Professor of Communications at La Roche University. Both Joelle and Nadav are active gamers and teach the topic of gaming as a learning and instruction tool. Our goal was to offer a fun and upbeat topic that will also have an interactive component.

3. Are there any obstacles/issues/challenges you wish to convey?

 We are exploring the possibility of funding for new digital resources and/or databases. More to follow on that topic since this is a higher level conversation. Our challenges will continue to be the reopening of our libraries and services with the caveat that our libraries might have to pull back to previous service models depending how the pandemic behaves this fall and beyond.

Estimate funding need for current FY: \$400, which was already approved at the June 2021 Admin Council Meeting. Thank you!

Fiscal Year Reporting on: 2020 - 2021

Committee Name: SPLAMBA

Committee Chair: Alison Day & Elizabeth Griffo

Active Committee Members:

Teri Rodriguez – Carmel
Mary Weyant – Pacific Grove
Leslie Sterian – Salinas
Elizabeth Brown – San Benito
Rochelle Eagen – San Juan Bautista
Jacqueline Danziger – Santa Cruz
Brenda McIlroy – Santa Cruz

Date: 8/3/2021

1. What did your committee accomplish during the last fiscal year?

Programming resource support has been our largest accomplishment through the pivoting nature of planning unique community outreach during the pandemic. We also provided each other support in times of perpetual change. Additionally, a mini forum is being created in an effort to have a reference database with programming ideas and resources.

On May 19th we held a Youth Mental Health Workshop featuring speakers from non-profit NAMI of Santa Cruz and Author Mariam Gates. This virtual program had 13 attendees.

2. What activities, workshops, etc. are you planning for the current fiscal year? Another Workshop is on schedule for May 2022 but we have not decided on the topic. We hope to pick a topic that will appeal to School Librarians in the area to connect with them more.

3. Are there any obstacles/issues/challenges you wish to convey?

One hurdle is finding a time to meet that is feasible to have higher attendance and recruit more members, especially to foster partnerships with school librarians. Our cochair, Elizabeth Griffo, created a survey to get a clear perspective on changing the meeting time but no changes were made. This may be in part due to the uncertainty of staff shifts. A flexible schedule will be reviewed in the future in order to recruit and retain more members.

Estimate funding need for current FY: \$200

Fiscal Year Reporting on: 2020-2021

Committee: Technology

Committee Chair: Katie O'Connell (HML)

Active Committee Members: John Brady (CSUMB), Deborah Stephens (HCL), Kris Amaral (MCFL), Glenn Tozier (MPC), Kim Smith (MPL), Stacy DeMatteo (NPS), Katharine Dixon

(CDL) Mayra Ortiz (MDL)

(SPL), Mayra Ortiz (WPL)

Date: September 2021

1. What did your committee accomplish during the last fiscal year?

With the ongoing pandemic crisis and the impacts on staff both personally and professionally, our focus this year has been on being a space for committee members to come together for relief and support. The opportunity to share changes in library services, reopening plans, challenges faced and lessons learned has allowed committee members to maintain a wider view of regional library services, while receiving support, feedback and validation.

In addition, committee members were active in the Pacific Library Partnership's (PLP) website working group. They provided design recommendations and assisted with content cleanup for the new MOBAC website, which went live in July 2021.

What activities, workshops, etc. are you planning for the current fiscal year?

As the challenges of the pandemic continue, the Technology Committee is committed to providing support to its members. We anticipate that our main focus will be on maintaining a space for committee members to network with peers, share ideas and challenges, and seek a caring and supportive community.

We also intend to revisit plans for trainings and/or workshops on the topic of web accessibility, with a potential workshop to focus on PDF accessibility.

3. Are there any obstacles/issues/challenges you wish to convey?

A year and a half into the pandemic, the effects of budget cuts and staff shortages among MOBAC member libraries continue to make themselves known. Library staff throughout MOBAC are exhausted and overextended, which has led to lower committee membership and attendance, despite our members' best efforts. This continues a pre-pandemic trend, in which committee members had ample ideas to support the technological knowledge and needs of the MOBAC member libraries, and the will to implement them, but frequently lacked the staff capacity and time to further the committee's goals.

Estimate funding need for FY21/22: \$0

Fiscal Year Reporting on: 2020-2021

Committee Name: Literacy Committee

Committee Chair: Cathy Andrews (SPL)

Active Committee Members: Cathy Andrews (SAL) Co-Chair, Susanne Crichton (SAL), Adriana

Garcia (SBC), Esperanza Gutierrez (WAT), Sarah Hoeffel (MCFL), Margarita Medina

Romero (SAL), Sheila Mitchell (WAT), Toni Notar (WAT)

Date: 9-4-2021

1. What did your committee accomplish during the last fiscal year?

- Our quarterly meetings were held in July, October, January, and April on Zoom.
- We sponsored two trainings:
 - Change Agent—this publication is aimed at adult learners, and focuses on relevant cultural issues. It can be used to create a conversation space, or has ready-to-go lessons tutors can use, with many associated resources.
 - Pronunciation—this well-attended workshop included tutors and some adult learners. The practical techniques and the handouts are very useful.

What activities, workshops, etc. are you planning for the current fiscal year?

 We anticipate holding 1-2 trainings during the year; our typical cycle is to hold one in the winter, and one in the early spring. As usual, they will be open to tutors/volunteers, program staff, and library staff. Planning will begin in the fall.

3. Are there any obstacles/issues/challenges you wish to convey?

- Literacy programs have charted a way through the uncertainty, chaos, and shifting expectations generated by the COVID-19 pandemic, continuing to serve low-literacy adults in our communities. The rapid shift to virtual formats for tutoring and support allowed services to continue, but meant many learners and tutors were not able to continue meeting. Some programs resumed limited inperson services; others are doing that in the current fiscal year.
- With the new variants cropping up, essentially drawing out the timeframe for the pandemic, we do not yet know what the "new normal" for library literacy services will be. Library Literacy programs state-wide continue to be in touch with regular "conversations" via Zoom, providing ideas and support.

Our committee, being made up of Literacy program staff at the participating library systems, has had a relatively stable nucleus of long-term staffers in established programs. Some amount of turn-over across our programs is normal, but there are some significant changes this fiscal year. Toni Notar (Watsonville OTR) has retired, and will be missed. She mentored many new staffers across our network. OTR staffers Sheila Mitchell and Esperanza Gutierrez are now full-time, and Principle Librarian Watonka Addison will be helping out. SPL Literacy Assistant Irma Cisneros is on a one-year educational leave, which has had an impact on the Salinas program.

Estimate funding need for current FY: July-Dec \$0 Jan-June \$500