**Purpose**The Pacific Libraries Partnership Staff Development Committee (PLPSDC) identifies areas of interest to stimulate ideas and discussion regarding library training and development needs with an emphasis on building staff knowledge and skills in new and emerging areas.

**Goals**

1. The PLPSDC will promote, publicize, and share information about staff development events to member libraries.

2. The PLPSDC will identify and creatively respond to the unmet staff development needs of participating member libraries in an effective, efficient, and timely manner.

3. The PLPSDC will plan and implement workshops based on the identified staff development needs and interests of participating member libraries, which will be open to all interested persons.

4. The PLPSDC will recruit new members as needed, who will attend meetings regularly and participate actively on the committee.

5. The PLPSDC will serve in a mentoring capacity providing opportunities for support and guidance to new library staff developers.

**Objectives**

1. To present no fewer than two programs on topics of general interest to library staff members including one appropriate for all levels of library staff.

***The Future of Libraries: Issues and Challenges of the Information Age***was held at the San Francisco Public Library on October 2, 2019. The 1-day conference offered two keynote speakers, and seven additional sessions. The morning focused on understanding digital justice with Ramesh Srinivasan, and the nature of digital learning with Dan Russell. The speakers discussed concerns related to who has access to technology, how personal information might be used, and how we as libraries can examine our role within, coming together with a discussion on privacy moderated by Erin Berman of Alameda County Library. The afternoon included a networking and idea-share session, and talks from libraries and library staff on different projects and initiatives that present how we can continue to make an impact in our communities. Specifically, this program included the following:

* *Beyond the Valley: Digital Justice and the Future of Libraries*
  + - Ramesh Srinivasan, Professor, UCLA and Director, UC Digital Cultures Lab
* *The Nature of Literacy and Learning in the Future*
  + - Dan Russell, Senior Research Scientist, Google
* *Panel Discussion, Moderated by Erin Berman*
  + - Erin Berman, Division Director of the Learning Group, Alameda County Library
    - Dan Russell, Senior Research Scientist, Google
    - Ramesh Srinivasan, Professor, UCLA and Director, UC Digital Cultures Lab
* *Networking Opportunity: What We Do, Facilitated by Elaine Tai*
  + - Elaine Tai, Adult Services Librarian, Burlingame Public Library
* *Reaching Out From Within*
  + - Andrea Guzman, Community Relations Library Assistant, Oakland Public Library
    - Peggy Simmons, Library Assistant Oakland Public Library
    - Stephanie Yun, Library Aide, Oakland Public Library
* *Census 2020*
  + - Erik Berman, Coordinator of Services to Young Adults, Alameda County Library
    - Katie DeKorte, Youth Services Librarian, Sacramento Public Library
* *SCCLD Brings Mindfulness to the Library with Headspace*
  + - Adrienne Keane, Community Engagement Librarian, Santa Clara County Library District
* *Night of Ideas*
  + - Tom Fortin, Chief of Main, San Francisco Public Library
* *FOG Readers*
  + - Laura Lay, Learning differences Librarian, San Francisco Public Library

Most of the sessions were recorded and posted to the PLP website. With the networking session we also had large post-its that collected ideas from participants, which are also posted.

Digital evaluations reflected an overwhelmingly positive response, however we unfortunately lost the data from physical surveys. Within the results, people noted an appreciation of engaging and external perspectives from Ramesh Srinivasan and Dan Russell. Respondents also noted they felt energized, and enjoyed the time able to share ideas, hear from other libraries, and meet other library staff.

Future of Libraries: Registration Count: 168 Revenue: $4,575 Expended: $2,359

***Compassionate Strategies for Patron Engagement: Homelessness, Mental Health, and Poverty***was planned for our Spring Workshop at Hayward Public Library on April 7th, and Dr. Martin Luther King, Jr. Library on April 8th. Unfortunately, due to the COVID-19 pandemic, the workshops were postponed with hopes to reschedule. The plan was a half-day workshop focused on the contextual frameworks and practical skills that can help all levels of library staff provide empathetic public service while avoiding burnout, led by Leah Esguerra, LMFT, San Francisco Public Library Social Service Team Supervisor, with Guest Speaker Jennifer Keys, SFPL Health and Safety Associate (HASA). As the pandemic continues and Leah Esguerra faces other professional priorities, we have been unable to reschedule, but aim to hold the workshop once possible.

Spring Workshop: Registration Count prior to cancellation: 65

Revenue: $0 Expended: $0

1. To use the PLPSDC listserv as a means of publicizing PLP forums, conference, and training opportunities which have a non-profit library focus.

PLP staff development opportunities are announced on the listserv whenever possible.

2. To hold ongoing discussions about the future of library services and related staff development and training needs.

Two major events affecting our libraries in 2020 include the COVID-19 pandemic and a growing awareness of the need for understanding systems of oppression that impact the our staff and our work. In response, the committee has begun planning its first virtual Future of Libraries conference, placing an emphasis on best practices surrounding issues of equity, as well as how to best serve our patrons in this “new normal.”

3. To use the PLPSDC portion of the PLP website and the PLPSDC Facebook and Instagram pages to advertise and market current and future library events developed by the committee.

Posted workshop and conference info to <http://www.plpinfo.org/plpsdc/>, and the PLPSDC Basecamp, including registration information, outlines, handouts, presentation slides, and video archives of PLPSDC events.

The committee considers workshop themes and formats encompassing a variety of in-person and electronic meeting options, and continually seeks input from personnel at all levels of the library about the greatest challenges they face in the library workplace. Operating within the confines of the pandemic, we are also looking at how we can best serve and assist library personnel in these virtual environments.