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Pacific Library Partnership Staff Development Committee
Agenda

Friday, July 23, 2021, 9:30am – Noon
Virtual Zoom Meeting
Zoom link
Meeting ID: 844 2217 6499 **Passcode:** 424533
Phone option: (669) 900-6833

32 W. 25th Avenue, Suite 201
San Mateo, CA 94402

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Committee Chairs: Albert Garcia & Melvyn Yabut
Recorder:

Welcome/Introductions

Determination of Minutes taker

Review/Approval of Minutes of May meeting (Action Item)

Review/Approval of the Agenda (Action Item)

Election of New Officers for FY 2021-2022 (Action Item)

Approve meeting dates for FY 2021-2022 and determine meeting locations for each date (Action Item)

Dates	Location
September 24, 2021	
November 19, 2021	
January 28, 2022	
March 25, 2022	
May 27, 2022	

Committee roster review and updates

Annual Report Review (Action Item)
- Past Chairs (FY 2020-2021) Karen Engle and Elaine Tai to review the Annual Report with committee members.

Future of Libraries (Action Item)
- Conference Chairs
  - Elaine Tai and Jeff Gibson
- Finalize date/time: Two half-day sessions in October.
- Finalize topic and speakers
  - See Appendix for discussion from May 28 meeting.
  - Updates on action items from May 28 meeting.
    - Elaine - Research presenters for the following topics: Asset Based Development Self-Care Mindfulness/Yoga presentation, Culture of Care.

- ▪ Daniel - Contact Yemila to see if she would do a Digital Privacy presentation.
- Assign tasks
  - o Conference Checklist adjusted for virtual conference
    - ▪ Emcee
    - ▪ Introductions
    - ▪ Speaker coordinators
    - ▪ Publicity
    - ▪ Digital logistics
    - ▪ Evaluations
    - ▪ Handouts/webpage
    - ▪ Agenda
    - ▪ Technical support for Socio platform
      - Chat moderation
      - Tech issues

PLPSDC Website Updates

Announcements

Adjourn

Next Meetings

Friday, September 24, 2021: in person meeting, location to be determined

APPENDIX

FOL topic discussion (excerpts from May 28, 2021 meeting minutes):
- Future of Libraries Conference Topics: Customer Service 47%, 68% Digital Equity Inclusion, Emergency 32%, 60% Outreach

  - o Asset Based Community Development
    - ▪ How to reach out to the community
      - Preference not to use Harwood Institute
  - o Government Alliance Race Equity (GARE)
    - ▪ Approaching Equity in the Library
    - ▪ Collection Equity Audit
  - o Creating Institutional Change
  - o Data Privacy
  - o Creating a Culture of Care
  - o Disaster Service Work (DSW)
    - ▪ How far can DSW go?
      - Majority of SFPL staff deployed to DSW
        - o Experiences, likes,
  - o The New Normal
  - o What is your big picture statement?
    - ▪ E.g. wanting a safe and welcoming environment
- **Action Items:**
  - Elaine - Research presenters for the following topics: Asset Based Development Self-Care Mindfulness/Yoga presentation, Culture of Care.
  - Daniel -Contact Yemila to see if she would do a Digital Privacy presentation.

Topic suggestions, quoted from FOL 2020 Surveys:

- Language diversity and why it is important. The reality of biased by employers when hearing accents and the impact on hiring and advancement.
- Demonstrations of what librarians are doing that is helping connect more with their community and patrons. Online presentations, online programs, and ways of creating a design for the website that is easy to follow and entices patrons to use more
- A workshop on actionable plans for getting started on EDI work within our organization. Consultant, workbook, toolkit recommendations. Speakers from Libraries who led EDI efforts at their library.
- A future topic that would be great is the "2.0" version of this one-- for those who already have the foundational knowledge learned today and want to dig deeper. Maybe with more on how to act to create institutional change.
- Burnout/vocational awe/ job creep/self-care as the role of libraries continues to change and more is expected of us.
- Workshop focused on serving and supporting the disabled and neurodiverse communities would be very helpful.
- Discussion of the value of paraprofessional library employees' experience and value of MLIS
- a space just for POC, and a space just for white folks to have their feelings in
- Talking to older supervisors who do not listen to staff if they bring up issues of inequity or Paternalism
- deeper dives on subjects like policing in library, creating care resources for BIPOC staff, and how to navigate a large bureaucratic library system that is thriving on the myth of meritocracy at the expense of many marginalized staff and patrons.
- Mental health and mental illness --equity issues, how do we actually make library work accessible to colleagues w/ mental illness?, how do we equitably and responsively serve patrons w/ mental illness?
- Digital divide, social justice at the library
- Youth services and programming and racial equity
- How the library can help overcome political polarization.
- Adding a session on self-care, stretching, yoga or mindfulness
- Since technology moves so swiftly, it would probably be good to have a privacy session once a year or every second year. In addition, since COVID_19 may still be with us next year, it may be relevant to revisit the REALM project for an update.
- I would love to see a deeper dive into privacy, surveillance, and ethics.
- environmental sustainability, re-thinking library security
- Mentorship, paths for para-professionals to move up in the organization (perhaps in non-traditional ways)
- Environmental Justice and the roles libraries can play

Zoom meeting information

Time: Jul 23, 2021 09:30 AM Pacific Time (US and Canada)

Join Zoom Meeting
https://us02web.zoom.us/j/84422176499?pwd=eWh1YXNQZ3lFb3R5aFdVN3JUZWFQUT09

Meeting ID: 844 2217 6499
Passcode: 424533
One tap mobile

+16699006833,,84422176499# US (San Jose)
+13462487799,,84422176499# US (Houston)

Dial by your location
    +1 669 900 6833 US (San Jose)
    +1 346 248 7799 US (Houston)
    +1 253 215 8782 US (Tacoma)
    +1 312 626 6799 US (Chicago)
    +1 646 876 9923 US (New York)
    +1 301 715 8592 US (Washington DC)
Meeting ID: 844 2217 6499
Find your local number: https://us02web.zoom.us/u/kbqgcAdcEs

Brown Act

The legislative body of a local agency may use teleconferencing in connection with any meeting or proceeding authorized by law. Cal. Gov't Code §54953(b)(1). A "teleconference" is "a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both." Cal. Gov't Code § 54953(b)(4). A local agency may provide the public with additional teleconference locations. Cal. Gov't Code § 54953(b)(4).

The teleconferenced meeting must meet the following requirements:

(1) it must comply with all of the Act's requirements applicable to other meetings;

(2) all votes must be taken by roll call;

(3) agendas must be posted at all teleconference locations and the meeting must be conducted in a manner that protects the statutory and constitutional rights of the parties or public appearing before the body;

(4) each teleconference location must be identified in the notice and agenda and each location must be accessible to the public;

(5) during the teleconferenced meeting, at least a quorum of the members of the legislative body must participate from locations within the boundaries of the body's jurisdiction; and

(6) the agenda must provide the public with an opportunity to address the legislative body at each teleconference location. Cal. Gov't Code § 54953(b).

Physical Meeting Location

Pacific Library Partnership Offices, 32 West 25th Ave, Suite #201, San Mateo, CA 94403