**Purpose**The Pacific Libraries Partnership Staff Development Committee (PLPSDC) identifies areas of interest to stimulate ideas and discussion regarding library training and development needs with an emphasis on building staff knowledge and skills in new and emerging areas.

**Goals**

1. The PLPSDC will promote, publicize, and share information about staff development events to member libraries.

2. The PLPSDC will identify and creatively respond to the unmet staff development needs of participating member libraries in an effective, efficient, and timely manner.

3. The PLPSDC will plan and implement workshops based on the identified staff development needs and interests of participating member libraries, which will be open to all interested persons.

4. The PLPSDC will recruit new members as needed, who will attend meetings regularly and participate actively on the committee.

5. The PLPSDC will serve in a mentoring capacity providing opportunities for support and guidance to new library staff developers.

**Objectives**

To present no fewer than two programs on topics of general interest to library staff members including one appropriate for all levels of library staff.

***The Future of Libraries: Transforming Our Image, Practice, and Community***was held at the San Francisco Public Library on October 3, 2018. The 1-day conference offered 5 sessions. The morning focused on the work Valerie Gross, Director/President of Education Enterprises for Libraries, is doing in shifting the library’s image as primarily and educational organization. The afternoon included a session on the basics of networking, a panel of leaders speaking about hot topics within the field of librarianship, and an informational session about brain waves. This program included the following:

* + *Transforming Our Image: The Education Advantage (Part I)*
    - Valerie J. Gross, Director/President, Education Enterprises for Libraries
  + *Transforming Our Image: The Education Advantage (Part II)*
    - Valerie J. Gross, Director/President, Education Enterprises for Libraries
  + *Positioning Yourself for Success*
    - Sarah La Torra, Acting Library Director, Redwood City Public Library
  + *Hot Topics Panel, Moderated by Sarah Houghton (CA Digital Library)*
    - Valerie J. Gross, Director/President, Education Enterprises for Libraries
    - Lisa Harris, Senior Program Specialist, Alameda County Public Library
    - Anissa Malady, Program Manager Librarian III, South San Francisco Public Library
    - Jayanti Addleman, County Librarian, Monterey County Free Libraries
  + *Making (Brain)Waves: Helping Patrons Optimize Brain Performance*
    - Michelle Krasowski, Librarian Specialist, Contra Costa County Library

Most of these events were recorded and posted to the PLP YouTube channel. The second part of Valerie Gross’ talk was lost due to a technical error.

Evaluations reflected that the overall conference presentation was considered to be above average/excellent by the attendees. Valerie Gross’ talk garnered the most feedback and was lauded as interesting and a conversation starter, even if not everyone agreed with her message.

Future of Libraries: Registration Count: 105 Revenue: $3,150 Expended: $2,343

***Career Vision: Your Path to Professional Growth*** presented by Jamie Beck of Career Vision, a professional development consultant.

This presentation was offered at two locations during the month of April. The first was held at the Castro Valley Library in Alameda County on April 9, 2019; it was repeated on April 10 at the Martin Luther King Jr. Library in San Jose. The day began with a career visioning exercises, designed to identify passions and “work allergies”. Ultimately the goal was to identify how participants could create an environment that is more rewarding at work. The day concluded with participants considering how to redefine their role at their library system in the short and long term. This portion included ideas for advocating with supervisors and embracing staff development.

Evaluations overall showed a positive response to the content and speaker at the workshop. Despite this, PLPSDC members who attended were generally underwhelmed by the speaker’s presentation and felt that the recording of this workshop should not be posted.

Spring Workshop: Registration Count: 65 Revenue: $1,625 Expended: $4,341

To use the PLPSDC listserv as a means of publicizing library oriented activities, forums, conference, and training opportunities which have a non-profit library focus.

Staff development, employment, and training opportunities are announced on the listserv whenever possible.

To hold ongoing discussions about the future of library services and related staff development and training needs.

To use the PLPSDC portion of the PLP website and the PLPSDC Facebook page to advertise and market current and future library events developed by the committee.

Posted workshop and conference info to <http://www.plpinfo.org/plpsdc/>, and the PLPSDC Basecamp, including registration information, outlines, handouts, presentation slides, and video archives of PLPSDC events.

The committee considers workshop themes and formats encompassing a variety of in-person and electronic meeting options, and continually seeks input from personnel at all levels of the library about the greatest challenges they face in the library workplace.