

Pacific Library Partnership Staff Development Committee
Agenda

Friday, May 28, 2021, 9:30am – Noon

Virtual Zoom Meeting

<https://us02web.zoom.us/j/86468063582?pwd=YmFuZEF2WE1PNnh1VEhzYUNTbnNpUT09>

Meeting ID: 864 6806 3582 Passcode: 368446

Phone option: (669) 900-6833

32 W. 25th Avenue, Suite 201

San Mateo, CA 94402

Committee Chairs: Karen Engle & Elaine Tai

Recorder: Nancy Donnell

Welcome/Introductions

Determination of Minutes taker

Review/Approval of Minutes of March meeting (Action Item)

Review/Approval of the Agenda (Action Item)

Elect Committee Chairs for 2021-2022 (Action Item)

Spring Workshop Debrief Discussion

- Recording was emailed to registrants
- Discuss survey results

May Brown Bag Debrief Discussion

- Feedback
- Whether to continue with other topics in future

Future of Libraries (Action Item)

- CALL (California Library Learn) Conference Sponsorship
- Socio platform consideration – RIPL California 2021 used
- Elect Conference Chair(s)
- Possible Dates and Timeline
- Discuss ideas for presenters and topics
 - Survey feedback in Appendix

PLPSDC Website Updates

Announcements

Adjourn

Next Meetings

Friday, July 23rd, 2021: Tentative on Zoom

<https://us02web.zoom.us/j/84422176499?pwd=eWh1YXNQZ3lFb3R5aFdVN3JUZWVQUT09>

APPENDIX

Topic suggestions, quoted from FOL 2020 Surveys:

- language diversity and why it is important. The reality of biased by employers when hearing accents and the impact on hiring and advancement.
- demonstrations of what librarians are doing that is helping connect more with their community and patrons. Online presentations, online programs, and ways of creating a design for the website that is easy to follow and entices patrons to use more
- A workshop on actionable plans for getting started on EDI work within our organization. Consultant, workbook, toolkit recommendations. Speakers from Libraries who led EDI efforts at their library.
- A future topic that would be great is the "2.0" version of this one-- for those who already have the foundational knowledge learned today and want to dig deeper. Maybe with more on how to act to create institutional change.
- burnout/vocational awe/ job creep/self care as the role of libraries continues to change and more is expected of us.
- workshop focused on serving and supporting the disabled and neurodiverse communities would be very helpful.
- Discussion of the value of paraprofessional library employees' experience and value of MLIS
- a space just for POC, and a space just for white folks to have their feelings in
- Talking to older supervisors who do not listen to staff if they bring up issues of inequity or Paternalism
- deeper dives on subjects like policing in library, creating care resources for BIPOC staff, and how to navigate a large bureaucratic library system that is thriving on the myth of meritocracy at the expense of many marginalized staff and patrons.
- Mental health and mental illness --equity issues, how do we actually make library work accessible to colleagues w/ mental illness?, how do we equitably and responsively serve patrons w/ mental illness?
- Digital divide, social justice at the library
- Youth services and programming and racial equity
- How the library can help overcome political polarization.
- Adding a session on self-care, stretching, yoga or mindfulness
- Since technology moves so swiftly, it would probably be good to have a privacy session once a year or every second year. And since COVID_19 may still be with us next year, it may be relevant to revisit the REALM project for an update.
- I would love to see a deeper dive into privacy, surveillance, and ethics.
- environmental sustainability, re-thinking library security
- Mentorship, paths for para-professionals to move up in the organization (perhaps in non-traditional ways)
- Environmental Justice and the roles libraries can play

Zoom Meeting Information

Time: Jul 23, 2021 09:30 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84422176499?pwd=eWh1YXNQZ3lFb3R5aFdVN3JUZWfQUT09>

Meeting ID: 844 2217 6499

Passcode: 424533

One tap mobile

+16699006833,,84422176499# US (San Jose)

+13462487799,,84422176499# US (Houston)

Brown Act:

The legislative body of a local agency may use teleconferencing in connection with any meeting or proceeding authorized by law. Cal. Gov't Code §54953(b)(1). A "teleconference" is "a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both." Cal. Gov't Code § 54953(b)(4). A local agency may provide the public with additional teleconference locations. Cal. Gov't Code § 54953(b)(4).

The teleconferenced meeting must meet the following requirements:

- (1) it must comply with all of the Act's requirements applicable to other meetings;
- (2) all votes must be taken by roll call;
- (3) agendas must be posted at all teleconference locations and the meeting must be conducted in a manner that protects the statutory and constitutional rights of the parties or public appearing before the body;
- (4) each teleconference location must be identified in the notice and agenda and each location must be accessible to the public;
- (5) during the teleconferenced meeting, at least a quorum of the members of the legislative body must participate from locations within the boundaries of the body's jurisdiction; and
- (6) the agenda must provide the public with an opportunity to address the legislative body at each teleconference location. Cal. Gov't Code § 54953(b).

Physical Meeting Location

Pacific Library Partnership Offices, 32 West 25th Ave, Suite #201, San Mateo, CA 94403