Pacific Library Partnership Staff Development Committee

Agenda

Friday, January 25, 2019

**Fremont Library**

2400 Stevenson Blvd Fremont, CA 94538

9:30 – Noon

Co-Chairs: Melvyn Yabut & Nathan Brumley

Recorder:

Welcome/Introductions

Determination of Minutes taker

Review/Approval of Minutes of November meeting

Additions to the Agenda

**Spring Conference Discussion**

* Locations for Spring Workshop:
	+ Castro Valley on Tuesday, April 9th
	+ San Jose on Wednesday, April 10th
* Conference Co-Chairs
	+ Karen Engle
	+ Danielle Wilson
* Speaker updates and discussion
* Refreshments
* Review checklist and other details

**Future of Libraries**

* Reminder to begin thinking about speakers for next year
* Date was set for October 9th.
	+ The Koret is booked from 8am – 4:30pm
	+ The Latino Room is booked from 8am – 12:30pm

Round Robin

Adjourn

Next Meetings

March 22, 2019 – PLP HQ, San Mateo

May 17, 2019 – Fremont Main

July 26, 2019 – PLP HQ, San Mateo

This write-up by Karen Engle was submitted to Yemila Alvarez for use in her discussion with possible 2019 Spring Workshop presenter Jamie Beck.

As discussed at last week’s meeting, some members of library staff are committed to a long career in the field (professional or without a degree), but may not know how to advance in ways that keep them engaged.  Others, including professional librarians, have great ideas or areas of passion, but don’t know how to align them with the needs of the employer to make a better “fit” between the two.  Learning skills to understand, navigate, and master the structures within which we operate is an oft-overlooked part professional advancement.

For the upcoming half-day workshop on April 9 & 10, we’d like the presentation to focus on the two topics below.  We’ve added potential subtopics with each for context; the subtopics don’t have to be a focus of the final presentation, but could be helpful to include if there’s a good fit within the time & scope.

1. Develop a professional ladder or career path for yourself

- Avoid burnout/revitalize yourself in your current position while waiting for your next career opportunity
- Build and market your skills when they may not seem an obvious fit for your current (or desired) position
2. Learn to navigate your organization’s political structure

- Communicate and advocate for your ideas
- Represent yourself and the library to community stakeholders

The workshop intends to be helpful to fairly new library employees – both entering librarians and non-librarian staff – who may not have a plan to develop their desired career ladder and move into positions that apply their passion.  It should also engage career professionals and paraprofessionals who want to explore new responsibilities laterally/within their existing organization, but may not be sure how to make that happen.