**Purpose**The Pacific Libraries Partnership Staff Development Committee (PLPSDC) identifies areas of interest to stimulate ideas and discussion regarding library training and development needs with an emphasis on building staff knowledge and skills in new and emerging areas.

**Goals**

1. The PLPSDC will promote, publicize, and share information about staff development events to member libraries.

2. The PLPSDC will identify and creatively respond to the unmet staff development needs of participating member libraries in an effective, efficient, and timely manner.

3. The PLPSDC will plan and implement workshops based on the identified staff development needs and interests of participating member libraries, which will be open to all interested persons.

4. The PLPSDC will recruit new members as needed, who will attend meetings regularly and participate actively on the committee.

5. The PLPSDC will serve in a mentoring capacity providing opportunities for support and guidance to new library staff developers.

**Objectives**

To present no fewer than two programs on topics of general interest to library staff members including one appropriate for all levels of library staff.

***The Future of Libraries: Expand Your Reach***was held at the San Francisco Public Library on October 11, 2017. The 1-day conference offered 7 sessions which focused on the work ALA’s the Center for the Future of Libraries is doing from presenter Miguel Figueroa, along with innovative library initiatives that are positioned to extend library services beyond the library’s physical space. The program included a number of presentations and panels:

* *Values-based Futures: Trends, Signals, and Values to Build the Library of the Future*Presenter: Miguel Figueroa, Director, Center for the Future of Libraries
* *Panel: Future of Libraries*  
  Presenters:
  + Miguel Figueroa, Director, Center for the Future of Libraries
  + Jane Light, Consultant, Pacific Library Partnership
  + Erin Berman, Innovations Manager, San Jose Public Library
  + Candace Bowers, Librarian, Mountain View Public Library
  + Ray DeLara, Library Aide Supervisor, Burlingame Public Library
* *Livermore Teen Academy*  
  Presenter: Nathan Brumley, Supervising Librarian, Livermore Public Library
* *Student Success Initiative*Presenters:
  + Carol Frost, CEO, Pacific Library Partnership and Executive Director, Peninsula Library System
  + Nancy Donnell, Branch Manager, San Jose Public Library
  + Lana Adlawan, Supervising Librarian for Teen Services, Oakland Public Library
* *News Literacy Grant*  
  Presenters:
  + Carol Frost, CEO, Pacific Library Partnership and Executive Director, Peninsula Library System
  + Adam Elsholz, Assistant Director, South San Francisco Public Library
  + Emily Weak, Librarian, Oakland Public Library
* *Lookmobile*  
  Presenters:
  + Nicole Cuadra, Library Services Manager, San Mateo County Library
  + Shawn Lani, founder of Studio for Public Spaces, SF Exploratorium
* *Creating an Effective Outreach Team*  
  Presenter: Cathy Crosthwaite, Community Engagement Manager, Sacramento Public Library

These events were recorded and posted to the PLP YouTube channel.

Evaluations reflected that the overall conference presentation was considered to be excellent by the attendees. Some attendees felt there wasn’t enough time spent on topics later in the day.

Future of Libraries: Registration Count: 180 Revenue: $5,400 Expended: $4,142

***Inclusion and Empowerment: Gender Diversity, Harassment Prevention, and Resilience*** presented by Jamie Joy, from the Diversity Center Santa Cruz County, on Gender Diversity and Leonie Sherman, a self-defense trainer and expert, on Harassment Prevention and Resilience.

This presentation was offered at two locations during the month of April. The first was held at the Castro Valley Library in Alameda County on April 24, 2018; it was repeated on April 25 at the Martin Luther King Jr. Library in San Jose. The day began with an interactive session on topics related to queer identity, including the impacts of the gender binary current language and best practices. The spectrum of gender and sexuality, key terminology, and inclusive language was covered, along with specific issues, myths, and barriers for LGBTQ+ people in the community and workplace. This segment was concluded with a panel of three guests from the Diversity Center Santa Cruz County, speaking about their experiences.

Leonie Sherman then covered harassment prevention, resiliency, and mindfulness. This included a series of physical exercises attendees could be used in escalating or potentially dangerous situations with the public.

Evaluations showed a very positive response to the content and speakers at the workshop. Some responses suggested there was not enough time for group discussion, or networking opportunities built into the day.

Spring Workshop: Registration Count: 68 Revenue: $1,700 Expended: $2,474

* To use the PLPSDC listserv as a means of publicizing library oriented activities, forums, conference, and training opportunities which have a non-profit library focus.
* Staff development, employment, and training opportunities are announced on the listserv whenever possible.
* To hold ongoing discussions about the future of library services and related staff development and training needs.
* To use the PLPSDC portion of the PLP website and the PLPSDC Facebook page to advertise and market current and future library events developed by the committee.

Posted workshop and conference info to <http://www.plpinfo.org/plpsdc/>, and the PLPSDC Basecamp, including registration information, outlines, handouts, presentation slides, and video archives of PLPSDC events.

The committee considers workshop themes and formats encompassing a variety of in-person and electronic meeting options, and continually seeks input from personnel at all levels of the library about the greatest challenges they face in the library workplace.