**Purpose**The Pacific Libraries Partnership Staff Development Committee (PLPSDC) identifies areas of interest to stimulate ideas and discussion regarding library training and development needs with an emphasis on building staff knowledge and skills in new and emerging areas.

**Goals**

1. The PLPSDC will promote, publicize, and share information about staff development events to member libraries.

2. The PLPSDC will identify and creatively respond to the unmet staff development needs of participating member libraries in an effective, efficient, and timely manner.

3. The PLPSDC will plan and implement workshops based on the identified staff development needs and interests of participating member libraries, which will be open to all interested persons.

4. The PLPSDC will recruit new members as needed, who will attend meetings regularly and participate actively on the committee.

5. The PLPSDC will serve in a mentoring capacity providing opportunities for support and guidance to new library staff developers.

**Objectives**

* To present no fewer than two programs on topics of general interest to library staff members including one appropriate for all levels of library staff.

*The Future of Libraries 10.0: Libraries Fostering Communities* was held at the San Francisco Public Library on October 14, 2014. The 1-day conference offered 11 short sessions which focused on innovative library initiatives that foster community involvement. The program included presentations by staff from a number of regional libraries:

* *Big Lift Little Libraries*Presenter: Nicole Pasini, Interim Library Services Manager, San Mateo County Library
* *PULSE: Pop Up Library Services for Everyone*  
  Presenter: Lisa Harris, Program Manager, Alameda County Library
* *Pop Up Story Time*  
  Presenter: Cheryl Lee, Branch Manager, Santa Clara City Library
* *Bike Library*  
  Presenter: Mana Tominaga, Supervising Librarian, Oakland Public Library
* *Conversation Clubs*Presenters: Hilda Lopez, Paraprofessional Extraordinaire, Santa Clara City Library Emily Weak, Adult and Virtual Services Librarian, Mountain View Public Library Rachel Collier, Adult Services Librarian, Sunnyvale Public Library
* *Mobile Self-Publishing*  
  Presenter: Henry Bankhead, Town Librarian, Los Gatos Public Library
* *Bike Tour*  
  Presenter: Michele Rowic, Librarian II, San Jose Public Library
* *Bike Fixit Station*  
  Presenter: Paul Sims, Library Services Manager, Mountain View Public Library
* *Seed Lending*Presenters: Sally Thomas, Supervising Librarian, Hayward Public Library Lindsey Vien, Education Services Coordinator, Hayward
* *SoundSwell*  
  Presenter: Diane Cowen, Virtual Services Librarian, Santa Cruz Public Library
* *Reverse Required Reading*  
  Presenter: Jennifer Laredo, Teen Librarian, Los Gatos Public Library

These events were recorded and posted to the PLP YouTube channel.

Evaluations reflected that the overall conference presentation was considered to be excellent by the attendees.

Future of Libraries: Registration Count: 132 Revenue: $3,300 Expended: $1,231

* To sponsor and organize an annual workshop for library staff at all levels.

*Why Do They Act Like That and How Am I Supposed to Deal With It?: Working Successfully with Teens, Children, and Parents in Public Libraries* presented by Penny Peck and Sarah Flowers.

The committee decided to offer this presentation at two locations during the same week. The first was held at the Castro Valley Library in Alameda County on April 21, 2015; it was repeated on April 22 at the Martin Luther King Jr. Library in San Jose. Penny Peck and Sarah Flowers presented on techniques to help non-children’s staff who work with children and teens, along with child development by age group. We all work with youth and, at times, with their parents. The presenters provided practical techniques and resources to work successfully with children and teens. This event was recorded and posted to the PLP YouTube channel.  
The survey responses indicated a rating of “excellent” for the event overall, and showed the workshop content met participants’ expectations. Attendees appreciated covering both children and teens, and the obvious expertise of the presenters.

Spring Workshop: Registration Count: 119 Revenue: $1,785 Expended: $900

* To use the PLPSDC portion of the PLP website to advertise and market current and future library events developed by the committee.
* To use the PLPSDC listserv as a means of publicizing library oriented activities, forums, conference, and training opportunities which have a non-profit library focus.
* Staff development, employment, and training opportunities are announced on the listserv whenever possible.
* To hold ongoing discussions about the future of library services and related staff development and training needs.
* To use the PLPSDC portion of the PLP website to advertise and market current and future library events developed by the committee.

Posted workshop and conference info to <http://www.plpinfo.org/plpsdc/> including registration information, outlines, handouts, presentation slides, and video archives of PLPSDC events.

The committee considers workshop themes and formats encompassing a variety of in-person and electronic meeting options, and continually seeks input from personnel at all levels of the library about the greatest challenges they face in the library workplace.