

Senior Librarian (Community Education Strategist)
Salinas Public Library
Application deadline: Open till filled (apply soon to receive first consideration!)

The City of Salinas is looking for excellent leaders and strategists to help develop services that teach, stir curiosity, build community and nurture lifelong learning for our customers. Be a part of a new management team that is making important changes for our Library and community. Help lead staff in delivering programming that has a lasting impact on Salinas's residents.

The Salinas Public Library is hiring for two senior level librarian positions. One position will be responsible for envisioning, planning and delivering adult programming from classes/workshop on important health topics, legal rights and arts/culture, to supporting adult learning and literacy. The second position will be responsible for envisioning, planning and delivering classes and programming for youth that support early learning, STEAM education and much more.

Yes, you may have seen these jobs posted previously and we'll continue to post until we find the right candidates. We're very selective and very persistent! You may be the person we're searching for if:

- Working in library or educational agency isn't just a "job" to you it's a mission.
- You're passionate about the public library's power to transform lives and you want to work in a community where, with persistence, you can see that you're making a difference each day.
- You see the public library as not just a "quality of life" service, but as an essential educational agency that empowers residents to pursue and attain success.
- You're excited about the prospect of growing and learning in a changing and challenging environment.
- You enjoy working with library staff and community partners to analyze community needs and match them with innovative programs and services.
- You're a natural-born teacher and coach, both for staff and for library customers.
- You know how to achieve a vision through teamwork: you'll supervise and lead a team of 5-7 librarians and support staff to envision, develop and implement great programs and services
- You are an active listener; you're intuitive to people's needs.
- You're a team player who thinks quickly on your feet.

What we have to offer you:

Salary range: \$5,654 - \$7,217 Monthly (this can be enhanced by a 2.5% increase for possession of a Master's Degree and an additional 2.5% for language pay; in addition 130 hours annually of management leave can be used for time off, or cashed in to enhance your compensation. See the complete list of vacation and retirement benefits with the official job posting linked below)

The City of Salinas is located in Monterey County, just south of Silicon Valley and the San Francisco Bay Area. If you enjoy the outdoors, there is no better place to be than Monterey County where within minutes you can be relaxing on a beach or hiking in the mountains. Temperature extremes, either hot or cold are foreign to us here—enjoy beautiful weather throughout the year, as well as some of the cleanest air in the country. While what you've heard about California housing costs may discourage you, know that Monterey County housing is not as expensive as Silicon Valley and a variety of options are available within easy commuting distance. Do your research, but we're happy to advise you.

If this ad speaks to you, we hope that your education and experience will match up to this: Any combination equivalent to a Bachelor's degree plus five (5) years of increasingly responsible professional experience in a library, educational or non-profit organization and three (3) years of which shall include supervisory experience. Possession of a Master's degree in Library and Information Science from a school accredited by the American Library Association is highly desirable. See the official job ad (link below) for additional required knowledge, skills and abilities.

To apply online and to see the very bureaucratic list of essential duties and qualifications that we're obligated to post please visit: <https://www.CalOpps.org> (recruitment # 30115). If you have questions please feel free to email the director: caryanns@ci.salinas.ca.us

PLEASE REFER TO THE OFFICIAL POSTING ON www.CalOpps.org (recruitment #30115) for the complete list of essential duties, qualifications and listings of compensation and benefits